



## **Rapid Readiness Support for Resilient Recovery in the Kingdom of Tonga Terms of Reference Individual Consultant – Climate Resilient Fisheries Specialist**

**Assignment:** Climate Resilient Fisheries Specialist

**Employer:** Ministry of Fisheries

**Location:** Nuku'alofa

**Duration:** 9 months

**Expected Start Date:** August 2022

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### **Background**

The Ministry of Fisheries (MoF) is responsible for ensuring sustainable management of fisheries resources. The Ministry leads the activities of five divisions: i) Fisheries Management, ii) Fisheries Science, iii) Fisheries Compliance, iv) Corporate Services, and v) Project Management, each of which is led by a Head of Division.

The Ministry of Fisheries in close collaboration with the Ministry of Finance as the Delivery Partner of this Rapid Readiness Support funded by the Green Climate Fund (GCF) and the Department of Climate Change under the Ministry of Meteorology, Energy, Information, Disaster Management, Environment, Climate Change and Communication (MEIDECC) as the National Designated Authority, will conduct a pre-feasibility study and develop a concept note for a Climate Resilient Coastal Fisheries and Aquaculture project in the Kingdom of Tonga.

A key activity for the Ministry is the delivery of the Tonga National Fisheries Sector Plan (TNFSP, [www.tongafish.gov.to](http://www.tongafish.gov.to)). The plan outlines Tonga's objectives for sustainable and climate resilient exploitation of fisheries and aquaculture resources. The TNFSP is linked to this Readiness Programme by providing a strategic plan for the contribution of the fisheries sector to Tonga's sustainable economic development; a long-term plan to maximize the sustainable contribution of the fisheries sector to food security and economic growth.

Through the GCF Resilient Recovery Rapid Readiness Support programme, a pre-feasibility study and GCF concept note will be developed, focusing on strengthening the resilience of the fisheries and aquaculture sector to impacts of climate change. These will be developed based on the initial findings from a draft concept note submitted to GCF in 2020. The project will further expand Tonga's portfolio of GCF projects with a specific aim of supporting climate-resilient economic recovery within the fisheries sector in response to the COVID-19 pandemic.

## **1. Objectives of the Assignment**

The Climate Resilient Fisheries Specialist will be responsible for conducting consultations and workshops to gather the necessary climatic data which will inform this pre-feasibility study, and is accountable for providing sufficient information to strengthen the climate rationale, such as climate change impacts and projected risks on fisheries sector and aquaculture, of the GCF concept note.

## **2. Scope of Services**

The Climate Resilient Fisheries Specialist will carry out the following tasks:

- Carry out multi-stakeholder consultations to identify climatic impacts that affect fisheries and aquaculture sector and also to stock-take climate-related priorities that can contribute to the development of this pre-feasibility study and the revision of the concept note.
- Identify distinction between overfishing and climate change impacts in the decrease of fish productivity and catches in Tonga
- Identify additional effects of climate change on food security
- Carry out study to identify projected impacts of climate change on aquaculture
- Collaborate with the international consultant/professional firm in developing the pre-feasibility study and the revision of the GCF concept note.
- Assist and support the programme manager in preparing reports for the CEO of Fisheries and the NDA office.
- Facilitate the review and update of the climate-resilient coastal fisheries and aquaculture concept note with the Ministry of Fisheries and NDA office prior re-submission to GCF by the Accredited Entity.
- Organize and lead workshops with the Ministry of Fisheries and relevant stakeholders to validate findings for the pre-feasibility study report.
- Carry out any other duties relevant to the development of the concept note and also to undertake any other responsibilities assigned by the CEO for Fisheries.

## **3. Planning and Reporting**

The consultant will contribute to the project's success by planning and managing all tasks in his/her scope of service.

The Consultant will report directly to the Programme Manager and the CEO for the Ministry of Fisheries and will also work closely with the NDA supporting office (Department of Climate Change, MEIDECC), Ministry of Finance, Regional Entity (SPC) and the GCF focal point.

## **4. Key deliverables and outputs**

**Deliverable 1:** Conduct studies for distinction between overfishing and climate change impacts in decrease fish productivity and catches in Tonga

**Output 1:** Initial Findings Report compiled from studies and presented for feedback/validation

**Deliverable 2:** Carry out multi-stakeholder consultations to identify climatic impacts that affect fisheries and aquaculture sector

**Output 2:** Report of priorities compiled from multi-stakeholder consultations and presented for feedback/validation

**Deliverable 3:** Facilitate the review and update of the climate-resilient coastal fisheries and aquaculture concept note before re-submission.

**Output 3:** Revised Climate Rationale within the Concept Note presented for feedback and endorsement

## **5. Contract duration and salary scale**

- a) The contract will be completed within a maximum of 60 working days, over a period of 9 months from the agreed Activity commencement date.
- b) Extensions of time may be negotiated with the Client due to circumstances beyond the control of the Ministry or the consultant.
- c) Activity performance will be monitored on a monthly basis.
- d) Salary scale is between TOP\$30,000-\$40,000

## **6. Qualification and Experiences**

The Consultant is expected to possess the following qualifications and experiences:

### a) Qualifications:

- Postgraduate Degree or higher particularly in Fisheries Science, Marine Biology, Aquaculture fisheries, Climate Change or any degree relevant to Environmental Science or equivalent with equivalent qualifications from an accredited tertiary institution.

### b) Experiences:

- At least 4 years of relevant professional experience in climate change and/or fisheries management relevant to coastal resources, analysis and communication of results to inform project development.
- Understanding of current Pacific Islands coastal fisheries management and climate change science risks and impacts, and experience of working with gender and social inclusion issues relating to fisheries management.
- Experience with donor-funded projects, especially projects involving regional organizations, and international organizations such as the World Bank, Asian Development Bank, and GCF would be an added advantage.

## **7. Skills & Knowledge:**

- Strong critical thinking, data visualization, problem solving, strong ethics, personal organizational skills, and ability to manage own workload.

- Good communication and interpersonal skills with the ability to make presentations to a broad range of audiences.
- Good writing skills with the ability to prepare accurate reports; fluency (oral and written) in English.
- Demonstrated high integrity and accountability.
- Ability to design, plan and facilitate workshops and other trainings.

## **8. Inquiries**

Inquiries should be made through email to Ms. Saane Lolo, Deputy CEO of the Aid Management and Resilience Development Division, Ministry of Finance at [solo@finance.gov.to](mailto:solo@finance.gov.to)

Endorse by,

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*Salesi Pongi*  
Acting Deputy CEO  
Aid Management and Resilient Development Division